

Risk Assessment for Bangor Cricket Club

This risk assessment considers the potential for harm to come to children whilst they are in **Bangor Cricket Club** care. This risk assessment precedes the Child (NI) Order, 1995 which is developed following this risk assessment process. The risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider —

- (a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a “risk” .

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
CLUB & COACHING PRACTICES				
Lack of coaching qualification (including safeguarding training)	M	<ul style="list-style-type: none"> ▪ Safe Recruitment and Training Policy ▪ Child Safeguarding Training 	Club/Region/National	Proof of qualification to be confirmed
Unauthorised photography & recording activities	L	<ul style="list-style-type: none"> ▪ Social Media, Use of Video, Photography and Mobile Phones Guide 	Club	Ongoing review
Behavioural Issues – peer to peer and leader behaviour	L	<ul style="list-style-type: none"> ▪ Sports Leader Code of Conduct ▪ Code of Conduct for Young People ▪ Child Safeguarding Training ▪ Anti-Bullying Policy ▪ Complaints & Disciplinary Policy 	Club	Ongoing review

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
Lack of gender balance amongst coaches	M	<ul style="list-style-type: none"> ▪ Safe Recruitment and Training Policy ▪ Women and Girl's Strategy ▪ Equality, Diversity & Inclusion Policy 	Club/Region/National	Ongoing review Women and Girl's strategy under development
Travelling and away trips	M	<ul style="list-style-type: none"> ▪ Travelling abroad/overnight stay consent form ▪ Safe Recruitment and Training Policy ▪ Vetting Policy ▪ Sports Leader Code of Conduct ▪ Code of Conduct for Parent/Guardian ▪ Code of Conduct for Young People 	Club	Ongoing review
Lack of adherence with misc procedures in Safeguarding policy (i.e. mobile, photography, transport)	L	<ul style="list-style-type: none"> ▪ Safeguarding policy ▪ Sports Leader Code of Conduct ▪ Code of Conduct for Young People ▪ Complaints & disciplinary policy ▪ Social Media, Use of Video, Photography and Mobile Phones Guide 	Club	Ongoing review
COMPLAINTS & DISCIPLINE				
Lack of awareness of a Complaints Procedure & Disciplinary Policy	M	<ul style="list-style-type: none"> ▪ Complaints Procedure & Disciplinary Policy 	Club	Greater communication required

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
Complaints not being dealt with seriously	M	<ul style="list-style-type: none"> Complaints & Disciplinary Policy 	Club	Ongoing review
REPORTING PROCEDURES				
Lack of knowledge of organisational and statutory reporting procedures	M	<ul style="list-style-type: none"> Roles and Responsibilities <ul style="list-style-type: none"> Dealing with Child Protection Concerns Sports Leader Code of Conduct Code of Conduct for Parent/Guardian Code of Conduct for Young People 	NGB Mandated Person Club Children's Officer	Make policies and procedures available Include in Safeguarding Training (L1) Include in Coach Education Training
Concerns of abuse or harm not reported	M	<ul style="list-style-type: none"> Roles and Responsibilities <ul style="list-style-type: none"> Dealing with Child Protection Concerns Child Safeguarding Training – Level 1 	Mandated Person Club Children's Officer	Include in Safeguarding Training (L1) Publicise names of CCOs, MP(s) Publicise internal and external reporting procedures
Not clear who Young Person should talk to or report to	L	<ul style="list-style-type: none"> Post the names of CCOs, DLPs and MP Safeguarding Poster for Children's Officer 	Club Children's Officer DLP	Names on website of CCO and MP Communicate to clubs
FACILITIES				
Unauthorised access to designated children's play & practice areas and to	M	<ul style="list-style-type: none"> Safeguarding Policy Changing Room Policy 	Club	Clarify responsibilities before session starts

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
changing rooms, showers, toilets etc.				
Unauthorised exit from children's areas	L	<ul style="list-style-type: none"> ▪ Safeguarding Policy 	Club	Clarify roles and responsibilities before session starts
Photography, filming or recording in prohibited areas	L	<ul style="list-style-type: none"> ▪ Social Media, Use of Video, Photography and Mobile Phones Guide 	Club	Enforce policy in private changing and wet areas
Missing or found child on site	L	<ul style="list-style-type: none"> ▪ Missing or found child Policy 	Club	Refer to policy and inform PSNI
Children sharing facilities with adults e.g. dressing room, showers etc.	M	<ul style="list-style-type: none"> ▪ Safeguarding Policy ▪ Changing Room Policy 	Club	Plan with facilities management to create a suitable child centred environment in shared facilities
RECRUITMENT				
Recruitment of inappropriate people	M	<ul style="list-style-type: none"> ▪ Safe Recruitment and Training Policy 	Club	Ongoing review
Lack of clarity on roles	L	<ul style="list-style-type: none"> ▪ Safe Recruitment and Training Policy ▪ Roles and Responsibilities 	Club	Check job description Put supervision in place
Unqualified or untrained people in role	M	<ul style="list-style-type: none"> ▪ Safe Recruitment and Training Policy 	Club	Check qualification Ongoing review
COMMUNICATIONS AND SOCIAL MEDIA				
Lack of awareness of 'risk of harm' with members and visitors	L	<ul style="list-style-type: none"> ▪ Child Safeguarding Statement - displayed 	Club Children's Officer	Communicate Child Safeguarding Statement

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
No communication of Child Safeguarding Statement or Code of Conduct to members or visitors	L	<ul style="list-style-type: none"> Child Safeguarding Statement – displayed Code of Conduct for Sports Leader, Parent/Guardian and Young People for distribution 	Club Executive Club Children’s Officer	Communicate Child Safeguarding Statement Distribute Code as appropriate
Unauthorised photography & recording of activities	L	<ul style="list-style-type: none"> Social Media, Use of Video, Photography and Mobile Phones Guide 	Club	Constant review
Inappropriate use of social media and communications by under 18’s	L	<ul style="list-style-type: none"> Social Media, Use of Video, Photography and Mobile Phones Guide Code of Conduct for Young People 	Club	Communicate Policy to PU’s and clubs
Inappropriate use of social media and communications with under 18’s	L	<ul style="list-style-type: none"> Sports Leaders Code of Conduct. 	Club	Ongoing review
GENERAL RISK OF HARM				
Harm not being recognised	M	<ul style="list-style-type: none"> Safeguarding Policy Safe Recruitment and Training Policy Roles and Responsibilities 	Club/Region/National	National, Provincial and CO’s in place. Review reporting process Informal consultation with HSCT
Harm caused by	M	<ul style="list-style-type: none"> Safeguarding Policy Safe Recruitment and Training Policy Dealing with Child Protection Concerns 	Club/Region/National	Child Protection reporting process to HSCT or PSNI
- child to child				
- coach to child				
- volunteer to child				
- member to child				
- visitor to child				
General behavioural issues	M	<ul style="list-style-type: none"> Codes of Conduct for Sports Leader, 	Club/Region/National	Take disciplinary action where necessary

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
Issues of Bullying.		Parents/Guardians and Young People		Sign code of conduct
Vetting of staff/volunteers.		<ul style="list-style-type: none"> ▪ Anti-Bullying Policy. ▪ Safe Recruitment and Training Policy ▪ Vetting Policy ▪ Social Media, Use of Video, Photography and Mobile Phones Guide 		
Issues of Online Safety				

Explanation of terms used:

- in the Club/Region/Province/NGB.
 - you as Low/Medium or High.
 - risk.
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- Potential risk of harm to children** – these are identified risks of harm to children whilst accessing activities
- Likelihood of harm happening** – the likelihood of the risk occurring in the club/region/NGB measured by you as Low/Medium or High.
- Required Policy, Guidance and Procedure document** – indication of the policy required to alleviate the risk.
- Responsibility** – provider should indicate where the responsibility for alleviating the risk lies.
- Further action...** - indicates further action that might be necessary to alleviate any risk ongoing.


This Risk Assessment document has been discussed and completed by Bangor Cricket Club on 02/04/2025

Signed: 

Name: Mark English

Role: Youth Convenor

Date: 2nd April 2025

Signed: 

Name: Michelle Griffin

Role: Club Children's Officer

Date: 2nd April 2025